

Founded in 1993, Abiqua School has built a proud tradition of academic excellence and character development. Located in Salem, OR our school serves a diverse community of learners, nurturing students to reach their fullest potential. At Abiqua, we believe in fostering not only intellectual growth but also the HEART skills—Honor, Empathy, Accountability, Respect, and Teamwork—ensuring our students grow into well-rounded individuals prepared to make a positive impact in the world.

Our mission is to provide an academically rigorous curriculum that challenges students to excel, while also emphasizing the importance of social-emotional learning and ethical development. We are committed to creating a supportive and inclusive environment where students feel valued and empowered.

Job Description: Lead Kindergarten Teacher (2025-2026 School Year)

We are seeking a passionate and dedicated Lead Kindergarten Teacher to join our team for the 2025-2026 school year. The ideal candidate will be an experienced educator with a strong background in early childhood education and a commitment to fostering both academic and personal growth in young learners. This full-time position requires a dynamic individual who can create a nurturing and stimulating learning environment, integrate the HEART skills into daily instruction, and work collaboratively with colleagues and families.

Key Responsibilities:

- Develop and implement a rigorous and engaging kindergarten curriculum that aligns with school standards and fosters intellectual curiosity.
- Incorporate HEART skills into daily teaching practices, promoting social-emotional learning and character development.
- Create a safe, supportive, and inclusive classroom environment where all students feel respected and valued.
- Use a variety of instructional strategies to meet the diverse needs of students and support differentiated learning.
- Assess student progress regularly and use data to inform instruction and provide feedback to students and parents.
- Collaborate with other teachers, administrators, and support staff to ensure a cohesive and comprehensive educational experience.
- Communicate effectively with parents and guardians, providing regular updates on student progress and involving them in the educational process.

Salary starts at \$45,000 and is commensurate with experience.

To apply, please submit your resume, a cover letter detailing your educational philosophy and experience, and three professional references to Mark Novom, Head of School at mark.novom@abiqua.org.